



Grow with us.
Demand for the
skilled trades is
on the rise.

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Women in Trades & Technology
(WiTT) app today!



Receive news, events & inspiring stories at your fingertips and join a community of graduates, community partners, employers and industry professionals from the skilled trades and information technology sectors.

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Start Your New Career with Us – **PAINTER-DECORATOR PRE-APPRENTICESHIP TRAINING PROGRAM**

YWCA Toronto has partnered with the Finishing Trades Institute (FTI), the Ministry of Labour, Training and Skills Development, and the International Union of Painters and Allied Trades to bring you a unique, women-only pre-apprenticeship training program to become a commercial painter-decorator.

BENEFITS AND GAINS

- Certified instructors
- Basic work tools
- Text books
- Women-only learning environment
- Ontario's only licensed training centre
- Safety equipment
- Refresher math
- Transportation supports (*restrictions apply*)

ELIGIBILITY

- Women, 16 years and older
- Minimum grade 10 education
- Resident of and able to work in Ontario
- Willing and able to commit to a 23-week, intensive training program
- Possess or be eligible to obtain a valid driver's license
- Physically able to work in a variety of construction work environments
- Possess appropriate hand-eye coordination and manual dexterity

PROGRAM START DATE: MONDAY, APRIL 26, 2021

FOR MORE INFORMATION OR TO REGISTER, PLEASE CONTACT:

Amina Shah at ashah@ywcatoronto.org or **416.964.3883**

TRAINING SCHEDULE

■ Trade Academic Upgrading

April 26 – May 6, 2021 // Monday through Thursday– 8a.m.–1p.m. // 2 weeks

Calculations, metric conversion of area, scale conversion, grammar, trade specific research data/reports, trade terminology, and computer literacy.

■ Health and Safety Training

May 10–14, 2021 // Monday through Friday– 8a.m.–3:30p.m. // 1 week

Safety training for the trade including Infrastructure Health and Safety Association (IHSA) Working at Heights, Fall Arrest, Powered Elevated Work Platforms (PEWPs), Scaffold, Swing Stage, Rigging, and more.

■ Level 1 Certificate

May 17 – July 30, 2021 // Monday through Friday–8a.m.–3:30p.m. // 11 weeks

- Level 1 training (Primary trade - 8 weeks) – Basic apprenticeship including hands-on projects at the Toronto FTI site.
- Hands on Training (Primary trade - 1 week) – Application of skills, visit to employers.
- Exposure training (Secondary trade - 2 weeks) – Secondary trade training.

■ Job Readiness • Life Skills

August 2–5, 2021 // Monday through Thursday– 9a.m.–1p.m. // 1 week

Self-management, interpersonal skills, problem solving, and communication skills.

■ Paid Work Placement

August 9 – Sept 30, 2021 // Hours as required by employer // 8 weeks

Paid work placement with local employer for this trade.

TRAINING LOCATION

■ Finishing Trade Institute

(Academic Upgrading/Skills Training)

130 Toro Road, Unit C, Toronto, ON M3J 3M9



PRE-APPRENTICESHIP BY THE NUMBERS

On average, of the previous women attending pre-apprenticeship training programs through YWCA Toronto:

- 10% entered into formal apprenticeships
- 60% found work within in the industry in related jobs
- 70% of women increased their earnings
- 10% pursued further education in other career paths